

## Facilitated Team Development

### Overview

Facilitated Team Development programmes are designed, developed and delivered in close collaboration and partnership with our clients, and focused on objectives set by them. We have the expertise to facilitate all activities ourselves, or to co-facilitate with our clients and others as required.

### Objective

Team Development is about giving individuals and the team the tools and skills to push performance and sustain improvement.

### BlueSky Thinking

We place great emphasis and clarity on your business goals, and on developing the values, behaviours and expectations that help the team function effectively, in your business environment.

**Think Different** with a mix of experiential learning exercises and tasks that are then constructively reviewed by the team in a facilitated feed back session. Using our unique techniques, we will focus on your specific goals, empowering your team with confidence and new skill sets to be more efficient and effective in your business environment.

Think Different  Success!

### Summary

**Facilitated Team Development programmes** designed, developed and delivered in close collaboration and partnership with you focusing on your objectives. People get to know each other's strengths and limitations, and become comfortable with each other. Diversity becomes valued because its ability to strengthen the team is demonstrated and understood.

### Issues Most Frequently Raised By Teams:

- Communication, especially the skills and processes involved in giving and receiving feedback
- Responsibility and ownership of team and individual tasks
- Resistance to Change.

### Facilitated Team Development Benefits:

- Team members learn how to identify team issues, and develop, ways to resolve them
- Teamwork becomes increasingly cohesive and intuitive
- The team become focused on solutions and success
- Business performance is enhanced.

BlueSky Thinking  Think Different!

