

### PAN-EUROPEAN TEAMBUILDING DELIVERED BY BLUESKY EXPERIENCES



#### BACKGROUND

The DOF Subsea Group is a global specialist subsea service business that provides survey, construction, inspection, repair and maintenance services which involve complex and challenging engineering in an international environment.

DOF Subsea owns a large fleet of modern subsea construction, intervention and survey vessels that enable them to offer differentiated positions with their clients and work in long term relationships, which enhance service delivery and reduce overall risk.

#### THE BRIEF

DOF Subsea contacted BlueSky Experiences to design and deliver a team development programme that would strengthen relationships between their UK and Norwegian teams. Being a dynamic international organisation, DOF Subsea realised that cultural differences and the way that people communicate with one another play an important part in the effectiveness of teams. The brief for this team development programme was to help maintain positive dynamics within multi-cultural teams.

#### THE TEAM DEVELOPMENT PROGRAMME

BlueSky set about creating and preparing a unique team development experience for DOF Subsea's UK and Norwegian teams.

The BlueSky Experiences solution was to hold an intensive three day team development programme on neutral ground in Copenhagen. The experiential activities also had to be interactive, engaging, fun and exciting. Day one consisted of business presentations followed by some social 'get-to-know you' activities such as curling and sushi sampling, allowing everyone to relax in each other's company.



On the following day the facilitated team working session consisted of a number of exercises, such as **Colour Blind**, **Big Picture** and **Synergy**, concentrating on better communication, knowledge sharing, leadership and problem solving. This session also allowed for the breaking down of any perceived barriers between teams and one another. The day was completed with a creative 'wrap-up' session using the theme of **Camera Antics**, where teams used props and costumes to communicate back to the group what they had learned (in a creative manner).

The final morning session saw the capturing of all the experiential learning's of the programme with each team member creating an individual action plan to implement on their return to work.

Ciaran O'Donnell from DOF Subsea commented: *"We were recommended to BlueSky by another client and were very impressed when we met them initially. We were looking for a team building event that would help strengthen the relationship between our UK and Norway business units and BlueSky's approach was excellent. Our teams thoroughly enjoyed the session and there are definite improvements in terms of individual working relationships since the event. We would definitely use BlueSky for a similar project in the future."*

BlueSky Experiences, the award-winning specialist in team building, team development, corporate entertainment and event management throughout the UK was founded in 2001.

Based near Perth, Scotland the company counts some of the country's leading corporates amongst its clients including Royal Bank of Scotland, HBOS, Shell, BP, Norwich Union, Scottish Power, William Grant and Diageo as well as a number of SME's.

The company prides itself on providing training which is that little bit different and creative whilst

still keeping corporate goals and objectives firmly in sight.

BlueSky Experiences has dedicated high quality venues throughout the UK as well as its own purpose-built team development and conference centre in Perth. The company has made a six-figure investment in the centre which boasts 700 sq metres of team building/conference space. The centre is set in 700-acres of land which provides a mountain bike track, rope climbing and a puzzle zone offering what are believed to be the best team-building facilities anywhere in Scotland.



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